# Resolution No. 1 of the Ordinary General Meeting of J.W. Construction Holding S.A. with its registered office in Ząbki of 18 June 2019

on the selection of the Chairman of the Ordinary General Meeting of J.W. Construction Holding S.A. with its registered office in Ząbki ("**Company**")

§1

Ordinary General Meeting of Shareholders of J.W. Construction Holding S.A. with its registered office in Ząbki decides to elect Mr Maciej Oborski for a Chairman of the General Meeting

§2

The resolution comes into force upon its adoption.

# Resolution No. 3 of the Ordinary General Meeting of J.W. Construction Holding S.A. with its registered office in Ząbki of 18 June 2019

on the adoption of the agenda

§1

Ordinary General Meeting of J.W. Construction Holding S.A. with its registered office in Ząbki ("**Company**") adopts the following agenda:

- I. Opening of the Ordinary General Meeting.
- 2. Election of the Chairman of the Ordinary General Meeting.
- 3. Confirmation of the legitimacy of the Ordinary General Meeting and its ability to adopt resolutions.
- 4. Adoption of a resolution on granting consent to the recording of the proceedings of the Ordinary General Meeting for the purpose of publication on the Company's website.
- 5. Adoption of the agenda of the Ordinary General Meeting.
- 6. The Company's Management Board's presentation of the Company's financial statements for 2018 and the Management Board's report on the Company's activities in 2018.
- 7. Adoption of a resolution on the approval of the Company's financial statements for 2018.
- 8. Adoption of a resolution on the approval of the Management Board's report on the Company's activities in 2018.
- 9. Presentation by the Management Board of the Company of the consolidated financial statements of the J.W. Construction Holding S.A. Capital Group for 2018 and the Management Board's report on the activity of J.W. Construction Holding S.A. Capital Group in 2018.
- 10. Adoption of a resolution on the approval of the consolidated financial statements of the J.W. Construction Holding S.A. Capital Group for 2018.
- II. Adoption of a resolution on the approval of the report of the Management Board on the activities of J.W. Construction Holding S.A. Capital Group in 2018.
- 12. Presentation of the Supervisory Board's report on its activities in 2018.
- 13. Presentation of the Management Board's motion together with the Supervisory Board's opinion on the distribution of the Company's profit for 2018.
- 14. Adoption of a resolution on the distribution of the Company's profit for 2018.
- 15. Adoption of resolutions on the approval of the performance of duties by Members of the Management Board in 2018.
- 16. Adoption of resolutions on the approval of the performance of duties by Members of the Supervisory Board in 2018.
- 17. Presentation of information by the Management Board in accordance with the disposition of art. 363 §1 of the Commercial Companies Code.
- 18. Adoption of a resolution on repealing the additional remuneration granted to a member of the Supervisory Board pursuant to Resolution No. 10 of the Extraordinary General Meeting of Shareholders of 26 February 2015.
- 19. Closing of the Ordinary General Meeting.

# Resolution No. 4 of the Ordinary General Meeting of J.W. Construction Holding S.A. with its registered office in Ząbki of 18 June 2019

on the adoption and approval of the financial statements of J.W. Construction Holding S.A. with its registered office in Ząbki ("**Company**") for 2018

§1

Acting pursuant to Art. 393(1) and Art. 395(2)(1) of the Commercial Companies Code and § 10(4)(1) of the Company's Articles of Association, the Ordinary General Meeting of Shareholders of the Company, having read the report, opinion and report of the certified auditor, resolves to adopt and approve the financial statements of the Company for 2018, prepared in accordance with the International Accounting Standards (IAS)/International Financial Reporting Standards (IFRS) comprising of:

- a) Statement of financial position as at 31 December 2018, with total assets and liabilities of PLN 1,668,190,786.46 (say: one billion six hundred and sixty-eight million one hundred and ninety thousand seven hundred and eighty-six 46/100 zlotys);
- Profit and loss account for the period from 1 January 2018 to 31 December 2018 showing a net profit of PLN 22,529,464.75 (say: twenty-two million five hundred and twenty-nine thousand four hundred and sixty-four 75/100 zlotys);
- c) Statement of comprehensive income for the period from 1 January 2018 to 31 December 2018 showing a total income of PLN 22,529,464.75 (say: twenty-two million five hundred and twenty-nine thousand four hundred and sixty-four 75/100 zlotys);
- d) Cash flow statement, which shows a decrease in net cash during the financial year from 1 January 2018. until 31 December 2018 by the amount of PLN 72,925,094.76 (say: seventy-two million nine hundred and twenty-five thousand ninety-four 76/100 zlotys)
- e) Statement of changes in equity for the period from 1 January 2018 to 31 December 2018 showing an increase in equity by PLN 22,529,464.75 (say: twenty-two million five hundred and twenty-nine thousand four hundred and sixty-four 75/100 zlotys);
- f) Additional information and explanations for 2018.

**§2** 

The resolution comes into force upon its adoption.

81,143,393 valid votes were cast in the vote, constituting 91.316% of the Company's share capital. The resolution was adopted 81.142.393 by votes "for" representing 99.999% of votes cast, with 1,000 votes "abstaining" representing 0.001% of votes cast, with no votes "against".

No objection was raised.

### Resolution No. 5 of the Ordinary General Meeting of J.W. Construction Holding S.A. with its registered office in Ząbki of 18 June 2019

on the acceptance and approval of the report of the Management Board of J.W. Construction Holding S.A. with registered office in Ząbki ("Company") from the Company's activity in 2018

ξ1

Acting pursuant to Art. 393(1) and Art. 395(2)(1) of the Commercial Companies Code and § 10(4)(1) of the Company's Articles of Association, the Ordinary General Meeting of Shareholders of the Company, having read and approved the report of the Management Board on the Company's activities in 2018, resolves to accept and approve the report of the Management Board on the Company's activities in 2018.

§2

The resolution comes into force upon its adoption.

81,143,393 valid votes were cast in the vote, constituting 91.316% of the Company's share capital. The resolution was adopted 81.142.393 by votes "for" representing 99.999% of votes cast, with 1,000 votes "abstaining" representing 0.001% of votes cast, with no votes "against".

No objection was raised.

# Resolution No. 6 of the Ordinary General Meeting of J.W. Construction Holding S.A. with its registered office in Ząbki of 18 June 2019

on the adoption and approval of the consolidated financial statements of J.W. Construction Holding S.A. with its registered office in Ząbki ("**Company**") for 2018

§1

Acting pursuant to art. 395 § 5 of the Commercial Companies Code, the Ordinary General Meeting of the Company, having familiarized itself with the consolidated financial statements, opinion and report of the certified auditor, decides to accept and approve the consolidated financial statements of the Company's Capital Group for the financial year 2018, prepared in accordance with the International Accounting Standards (IAS)/International Financial Reporting Standards (IFRS), consisting of:

- a. Consolidated statement of financial position prepared as at 31 December 2018, showing assets and liabilities of PLN 1,795,582,153.14 (in words: one billion, seven hundred and ninety-five million, five hundred and eighty-two thousand, one hundred and fifty-three and 14/100 zlotys);
- b. Consolidated profit and loss account for the period from 1 January 2018 to 31 December 2018 showing a net profit of PLN 16,532,576.90 (say: sixteen million five hundred thirty-two thousand five hundred seventy-six 90/100 zlotys);
- c. Consolidated statement of comprehensive income for the period from 1 January 2018 to 31 December 2018 showing a comprehensive income of PLN 15,762,775.66 (say: fifteen million seven hundred and sixty-two thousand seven hundred and seventy-five 66/100 zlotys);
- d. Consolidated cash flow statement which shows a decrease in net cash during the financial year from 1 January 2018 to 31 December 2018 by the amount of PLN 51,786,589.02 (in words: fifty one million seven hundred eighty six thousand five hundred eighty nine 02/100 zlotys);
- e. Consolidated statement of changes in equity for the period from 1 January 2018 to 31 December 2018 showing an increase in equity of PLN 15,476,423.41 (say: fifteen million four hundred seventy six thousand four hundred twenty three 41/100 zlotys);
- f. Additional information and explanations for 2018.

§2

The resolution comes into force upon its adoption.

### Resolution No. 7 of the Ordinary General Meeting of J.W. Construction Holding S.A. with its registered office in Ząbki of 18 June 2019

on the acceptance and approval of the report of the Management Board of J.W. Construction Holding S.A. with registered office in Ząbki ("**Company**") from the activity of the Capital Group of the Company in 2018

§1

Acting pursuant to art. 395 § 5 of the Commercial Companies Code, the Ordinary General Meeting of the Company, having read the report of the Management Board on the activities of the Capital Group in 2018, decides to accept and approve the report of the Management Board on the activities of the Capital Group of the Company in 2018.

§2

The resolution comes into force upon its adoption.

# Resolution No. 8 of the Ordinary General Meeting of J.W. Construction Holding S.A. with its registered office in Ząbki of 18 June 2019

on the distribution of profit for 2018

**§1** 

Acting pursuant to Art. 348 and 395(2)(2) of the Commercial Companies Code and § 10(4)(11) and § 24(6) of the Articles of Association of J.W. Construction Holding S.A. with registered office in Ząbki ("**Company**") The Ordinary General Meeting of the Company, having familiarized itself with the financial statement for 2018, the opinion and report of the certified auditor and having considered the motion of the Management Board of the Company on the distribution of profit for 2018, decides to allocate the net profit for the financial year 2018 in 22.529.464,75 PLN (in words: twenty two million five hundred twenty nine thousand four hundred sixty four 75/100 zlotys) in its entirety to the Company's supplementary capital.

**§2** 

The resolution comes into force upon its adoption.

# Resolution No. 9 of the Ordinary General Meeting of J.W. Construction Holding S.A. with its registered office in Ząbki of 18 June 2019

on granting a discharge to Ms. Małgorzata Ostrowska - Member of the Management Board of J.W. Construction Holding S.A. with its registered office in Ząbki ("**Company**")

§1

Acting pursuant to Art. 393(1) and Art. 395(2)(3) of the Commercial Companies Code and § 10(4)(1) of the Company's Articles of Association, the Ordinary General Meeting of Shareholders of the Company Decides to grant the vote of acceptance to Ms. Małgorzata Ostrowska for the discharge of duties of the Member of the Management Board of the Company in the financial year 2018.

§2

The resolution comes into force upon its adoption.

### Resolution No. 10 of the Ordinary General Meeting of J.W. Construction Holding S.A. with its registered office in Ząbki of 18 June 2019

on granting a discharge to Mr. Piotr Suprynowicz - Member of the Management Board of J.W. Construction Holding S.A. with its registered office in Ząbki ("**Company**")

§1

Acting pursuant to Art. 393(1) and Art. 395(2)(3) of the Commercial Companies Code and § 10(4)(1) of the Company's Articles of Association, the Ordinary General Meeting of Shareholders of the Company Decides to grant the vote of acceptance to Mr. Piotr Suprynowicz for the discharge of duties of the Member of the Management Board of the Company in the financial year 2018.

§2

The resolution comes into force upon its adoption.

# Resolution No. 11 of the Ordinary General Meeting of J.W. Construction Holding S.A. with its registered office in Ząbki of 18 June 2019

on granting a discharge to Mr. Wojciech Rajchert - Member of the Management Board of J.W. Construction Holding S.A. with its registered office in Ząbki ("**Company**")

§1

Acting pursuant to Art. 393(1) and Art. 395(2)(3) of the Commercial Companies Code and § 10(4)(1) of the Company's Articles of Association, the Ordinary General Meeting of Shareholders of the Company Decides to grant the vote of acceptance to Mr. Wojciech Rajchert for the discharge of duties of the Member of the Management Board of the Company in the financial year 2018.

**§2** 

The resolution comes into force upon its adoption.

### Resolution No. 12 of the Ordinary General Meeting of J.W. Construction Holding S.A. with its registered office in Ząbki of 18 June 2019

on granting a discharge to Ms. Magdalena Starzyńska - Member of the Management Board

of J.W. Construction Holding S.A. with its registered office in Ząbki ("Company")

۲2

Acting pursuant to Art. 393(1) and Art. 395(2)(3) of the Commercial Companies Code and § 10(4)(1) of the Company's Articles of Association, the Ordinary General Meeting of Shareholders of the Company Decides to grant the vote of acceptance to Ms. Magdalena Starzyńska for the discharge of duties of the Member of the Management Board of the Company in the financial year 2018.

 $\sim$ 

The resolution comes into force upon its adoption.

81,143,393 valid votes were cast in the vote, constituting 91.316% of the Company's share capital. The resolution was adopted 81.142.393 by votes "for" representing 99.999% of votes cast, with 1,000 votes "abstaining" representing 0.001% of votes cast, with no votes "against".

No objection was raised.

### Resolution No. 13 of the Ordinary General Meeting of J.W. Construction Holding S.A. with its registered office in Ząbki of 18 June 2019

on granting a discharge to Ms. Małgorzata Pisarek - Member of the Management Board of J.W.

Construction Holding S.A. with its registered office in Ząbki ("Company")

**C**1

Acting pursuant to Art. 393(1) and Art. 395(2)(3) of the Commercial Companies Code and § 10(4)(1) of the Company's Articles of Association, the Ordinary General Meeting of Shareholders of the Company Decides to grant the vote of acceptance to Ms. Małgorzata Pisarek for the discharge of duties of the Member of the Management Board of the Company in the financial year 2018.

 $\sim$ 

The resolution comes into force upon its adoption.

# Resolution No. 14 of the Ordinary General Meeting of J.W. Construction Holding S.A. with its registered office in Ząbki of 18 June 2019

on granting a discharge to Mr. Józef Wojciechowski Chairman of the Supervisory Board of J.W. Construction Holding S.A. with its registered

office in Ząbki

§1

Acting pursuant to Art. 393(1) and Art. 395(2)(3) of the Commercial Companies Code and § 10(4)(1) of the Company's Articles of Association, the Ordinary General Meeting of Shareholders of the Company Decides to grant the vote of acceptance to Mr. Józef Wojciechowski for the discharge of duties of the Chairman of the Supervisory Board of the Company in the financial year 2018.

<u>\_\_</u>

The resolution comes into force upon its adoption.

49,048,430 valid votes were cast in the vote, constituting 55.198% of the Company's share capital. The resolution was adopted by 49,047,430 votes "for", representing 99.998% of the votes cast and 1,000 "abstaining", representing 0.002% of the votes cast, with no votes "against".

No objection was raised.

### Resolution No. 15 of the Ordinary General Meeting of J.W. Construction Holding S.A. with its registered office in Ząbki of 18 June 2019

on granting a discharge to Ms. Barbara Czyż - Member of the Supervisory Board of J.W. Construction Holding S.A. with its registered office in Ząbki ("**Company**")

§1

Acting pursuant to Art. 393(1) and Art. 395(2)(3) of the Commercial Companies Code and  $\S$  10(4)(1) of the Company's Articles of Association, the Ordinary General Meeting of Shareholders of the Company Decides to grant the vote of acceptance to Ms. Barbara Czyż for the discharge of duties of the Member of the Supervisory Board of the Company in the financial year 2018.

§2

The resolution comes into force upon its adoption.

# Resolution No. 16 of the Ordinary General Meeting of J.W. Construction Holding S.A. with its registered office in Ząbki of 18 June 2019

on granting a discharge to Ms. Małgorzata Szwarc - Sroka - Member of the Supervisory

Board

of J.W. Construction Holding S.A. with its registered office in Ząbki ("Company")

§1

Acting pursuant to Art. 393(1) and Art. 395(2)(3) of the Commercial Companies Code and § 10(4)(1) of the Company's Articles of Association, the Ordinary General Meeting of Shareholders of the Company Decides to grant the vote of acceptance to Ms. Małgorzata Szwarc - Sroka for the discharge of duties of the Member of the Supervisory Board of the Company in the financial year 2018.

§2

81,143,393 valid votes were cast in the vote, constituting 91.316% of the Company's share capital. The resolution was adopted 81.142.393 by votes "for" representing 99.999% of votes cast, with 1,000 votes "abstaining" representing 0.001% of votes cast, with no votes "against".

No objection was raised.

# Resolution No. 17 of the Ordinary General Meeting of J.W. Construction Holding S.A. with its registered office in Ząbki of 18 June 2019

on granting a discharge to Ms. Irmina Łopuszyńska - Member of the Supervisory Board of J.W. Construction Holding S.A. with its registered office in Ząbki ("**Company**")

§1

Acting pursuant to Art. 393(1) and Art. 395(2)(3) of the Commercial Companies Code and  $\S$  10(4)(1) of the Company's Articles of Association, the Ordinary General Meeting of Shareholders of the Company Decides to grant the vote of acceptance to Ms. Irmina Łopuszyńska for the discharge of duties of the Member of the Supervisory Board of the Company in the financial year 2018.

§2

The resolution comes into force upon its adoption.

### [Draft Resolution]

# Resolution No. 18 of the Ordinary General Meeting of J.W. Construction Holding S.A. with its registered office in Ząbki of 18 June 2019

on granting a discharge to Mr. Ryszard Matkowski - Member of the Supervisory Board of J.W. Construction Holding S.A. with its registered office in Ząbki ("**Company**")

§1

Acting pursuant to Art. 393(1) and Art. 395(2)(3) of the Commercial Companies Code and § 10(4)(1) of the Company's Articles of Association, the Ordinary General Meeting of Shareholders of the Company Decides to grant the vote of acceptance to Mr. Ryszard Matkowski for the discharge of duties of the Member of the Supervisory Board of the Company in the financial year 2018.

§2

The resolution comes into force upon its adoption.

# Resolution No. 19 of the Ordinary General Meeting of J.W. Construction Holding S.A. with its registered office in Ząbki of 18 June 2019

on granting a discharge to Mr. Jacek Radziwilski - Member of the Supervisory Board of J.W. Construction Holding S.A. with its registered office in Ząbki ("**Company**")

§1

Acting pursuant to Art. 393(1) and Art. 395(2)(3) of the Commercial Companies Code and § 10(4)(1) of the Company's Articles of Association, the Ordinary General Meeting of Shareholders of the Company Decides to grant the vote of acceptance to Mr. Jacek Radziwilski for the discharge of duties of the Member of the Supervisory Board of the Company in the financial year 2018.

ξ2

The resolution comes into force upon its adoption.

### Resolution No. 20 of the Ordinary General Meeting of J.W. Construction Holding S.A. with its registered office in Ząbki of 18 June 2019

on granting a discharge to Mr. Marek Maruszyński - Member of the Supervisory Board of J.W. Construction Holding S.A. with its registered office in Ząbki ("**Company**")

§1

Acting pursuant to Art. 393(1) and Art. 395(2)(3) of the Commercial Companies Code and § 10(4)(1) of the Company's Articles of Association, the Ordinary General Meeting of Shareholders of the Company Decides to grant the vote of acceptance to Mr. Marek Maruszyński for the discharge of duties of the Member of the Supervisory Board of the Company in the financial year 2018.

§2

The resolution comes into force upon its adoption.

# Resolution No. 21 of the Ordinary General Meeting of J.W. Construction Holding S.A. with its registered office in Ząbki of 18 June 2019

on repealing the additional remuneration granted to a member of the Supervisory Board on account of additional personal involvement in the Company's affairs

§1

The Ordinary General Meeting of Shareholders of J.W. Construction Holding S.A. with its registered office in Ząbki "Company" hereby decides to repeal Resolution No. 10 of the Extraordinary General Meeting of 26 February 2015 as of 1 July 2019 in the part concerning the granting of additional remuneration to Ms Barbara Czyż on account of her personal involvement in the Company's affairs granted by the said resolution.

§2

The resolution comes into force upon its adoption.